



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVIII

January 4, 1954

No. 1

## Joe Rotella Awarded 40-Year Service Pin



President L. P. Sperry presented the 40-year continuous service award to Joseph Rotella on Christmas Eve. On hand for the occasion were (left to right): Joe, Closing Room Assistant Foreman James Wallace, General Foreman Jesse Barratt, Mr. Sperry, and Factory Superintendent J. G. Wolff.

### New Assignments Manufacturing Division

Announced by Vice-President H. W. Wild:

Effective December 21, 1953, Christopher Pedersen has been transferred to the Manufacturing Superintendent's Office to assist Grover C. Baldwin in administering Quality Control. He has been serving as Foreman of the Electric Anneal Dept.

Announced by Factory Superintendent J. G. Wolff:

Effective December 21, 1953, William Newton has been appointed Foreman of the Electric Anneal Dept., reporting to General Foreman Leon Mayshaw.

### Engineering Department

Announced by Chief Maintenance Engineer T. W. Colina:

Effective December 21, 1953, George Block has been appointed an assistant foreman in the East Mach. Room, reporting to Foreman Nicholas Crochet.

### Employees To Have 6 Long Weekends In '54

Six of the seven paid holidays fall on weekends during 1954, thus giving employees three-day weekends when these holidays arrive.

Holidays falling on Saturday are celebrated on Friday; those falling on Sunday are celebrated on Monday.

In the order of their appearance, the six holiday weekends are:

New Year's day, Good Friday (April 16), Memorial Day (May 30), Fourth of July, Labor Day (Sept. 6), and Christmas.

Thanksgiving, the seventh paid holiday, traditionally falls on the fourth Thursday in November.

### Lillian Morris Retires

LILLIAN MORRIS, Billing Office, was retired from active service as of January 1, 1954, with over 35 years of continuous service.

Miss Morris came to Scovill in June, 1918, as a bench worker in the department which today is known as the Lipstick Dept. Within two months she was made a timekeeper and, less than a year later, was transferred to the Billing Office where she has served as an accounting clerk.

### 1954 Withholding And Social Security Taxes

For 1954, Social Security taxes go UP to 2% on the first \$3,600 of pay, instead of the 1½% for 1953.

For 1954, income tax rates go DOWN, and the amount withheld from your pay will be approximately 10% less than in 1953.

The reduction in income tax may or may not offset the increase in Social Security, depending on a person's income and number of exemptions.

Effective this week, these deductions have been changed as above, in accordance with the new laws. The amounts deducted are paid to the Government for credit to your account. The Company matches the amount you pay to Social Security dollar for dollar.

### Retired Folks To Hear Police Supt. W. J. Roach

The regular monthly meeting of our Retired Folks' Club will be held at 1:30 p.m. on Tuesday, January 12, in the Scovill Girls' Clubhouse (opposite St. Mary's hospital).

Guest speaker will be Mr. W. J. Roach, Superintendent of the Waterbury Police Dept. He will tell the group about his recent trip to Europe.

## The New Year

We hope you all will have a Happy and Prosperous New Year.

There is no reason to expect that business in 1954 will be greatly different on an average than it has been in 1953.

Just now people around here are a little uneasy because we have had to curtail some of our operations. This has been general throughout the country and most people feel that the rise in prices over the last few years and scarcity of materials made most companies, and perhaps people, buy more than they would normally. They are now using up the extra amount on hand. The hesitation in business while this goes on should not last too long.

If other cities are like Waterbury where the bank savings have increased \$12,782,000 in the last year, there will be plenty of money to spend if the people want to use it.

As long as this company can produce articles of good quality at costs which seem reasonable to those who buy from us, we can anticipate reasonably steady business in the type of goods we make.

*Alan C. Curtis*  
Vice-President

## GREEN SPOT Line To Be Featured At Chicago, New York Trade Shows

Our Green Spot garden hose accessories line will be shown to dealers and wholesalers at two garden supply merchandise trade shows in the near future.

January 11-13, at the Hotel Sherman in Chicago.

February 2-4, at New York City's 71st Regiment Armory. Booths 89 and 90 will house the display.

At these shows, the complete 1954 Green Spot product line will be displayed which will include six new items. Two of these new products are automatic sprinklers: one of the oscillating type, called the *Waterite*, which covers rectangular areas up to 35 by 40 feet; and the second, known as the *Rainger*, will cover circles in whole or in part up to 80 feet in diameter.

The Green Spot sales theme will be centered around water management which will show gardeners how to get the most effective use of watering equipment. This theme will be part of a "one-stop" service display rack which will feature the 31 different Green Spot watering accessories. These items range from couplings for rubber hose and plastic hose to a complete line of sprinklers and accessory items.

The 1954 Green Spot line includes five different types of hose nozzles, six automatic sprinklers, six types of special purpose sprinklers, 10 hose repair items and four convenience items.

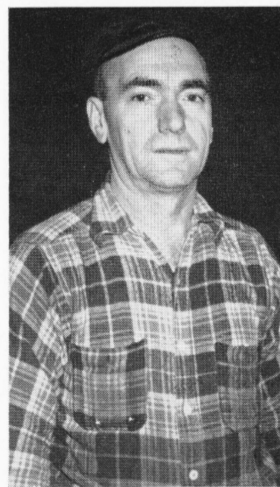
A new booklet on "The Right Way to Water Your Lawn and Garden", which will be distributed free, will also be part of the 1954 campaign.

## December Suggestion Awards

North Mill Division men collected the top three cash prizes awarded by the Industrial Improvement Committee during the month of December.

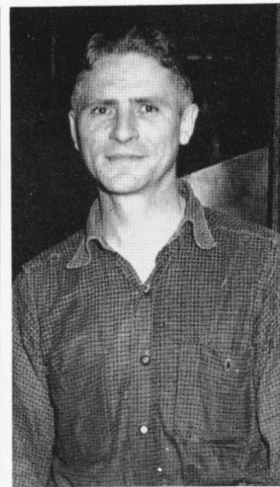
\$10.00 Awards

Michael Kapustey, Shell Dept.  
Rocco Morano, Attach. Machines  
Casimir Szantyr, Attach. Machines



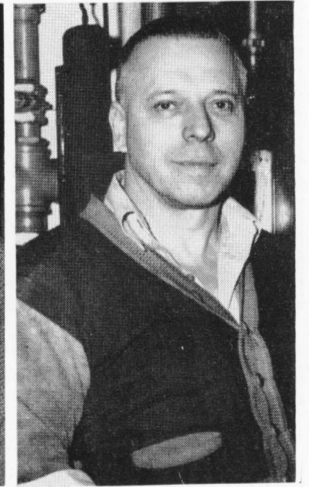
\$50.00

Vito Santarsiero  
No. Mill Finish



\$50.00

Milton Smith  
No. Mill Finish



\$25.00

Maurice Robitaille  
No. Mill Muffles

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WATERBURY, CONNECTICUT



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## Who We Are And What We Make

In a matter of days a number of plant identification and product story signs will have been installed at several locations around the main plant. Three of these will be "billboard" signs which will tell a continuing story on Scovill and its highly diversified product line. Another series will be erected on East Main Street along the exterior of Buildings 71 and 71A and will employ the "Burma Shave" type of message. In addition, there will be a painted sign on the face of the casting shop facing East towards Silver Street, plus another one visible from the Viaduct pointing out the Company's general offices.

The purpose of these signs will be two-fold: First, to identify to the passers-by the buildings which house the many operations at the main plant; second, through the changeable "billboard" type signs to tell both the local community and visitors of the many types of products which we make here.

This type of plant identification is the first of its kind in this area and should help as time goes on to develop new sales for Company-made products, which in turn should help increase job opportunities.

### Rod & Gun Club

The new officers for 1954 are:  
President—Ed DeBisschop  
Vice-President—Henry Miller  
Treasurer—Ray Laneville  
Secretary—John Patrick, Factory Accounting Office, Ext. 2211.

The officers are planning a fine program of sports events for 1954 — skeet, indoor rifle, fishing, plug and casting competitions, the annual banquet in April, and the clambake in the summer.

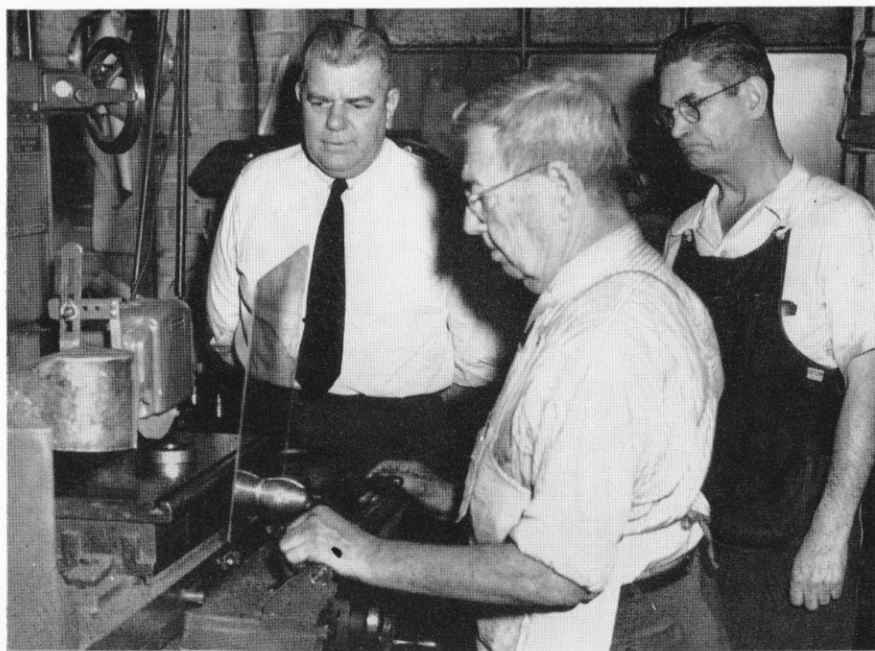
### Cribbage Doings

On December 29, the National League, captained by Ed Daly, scored 5,492 points; John Crichton's American League scored 5,456.

High for the evening went to John Crichton and Art Roberts with 1,408.

The Nationals lead the tourney to date with a total of 65,407 points scored against the Americans' 65,699. Sid Spender holds high single in the tourney with 16,609 points.

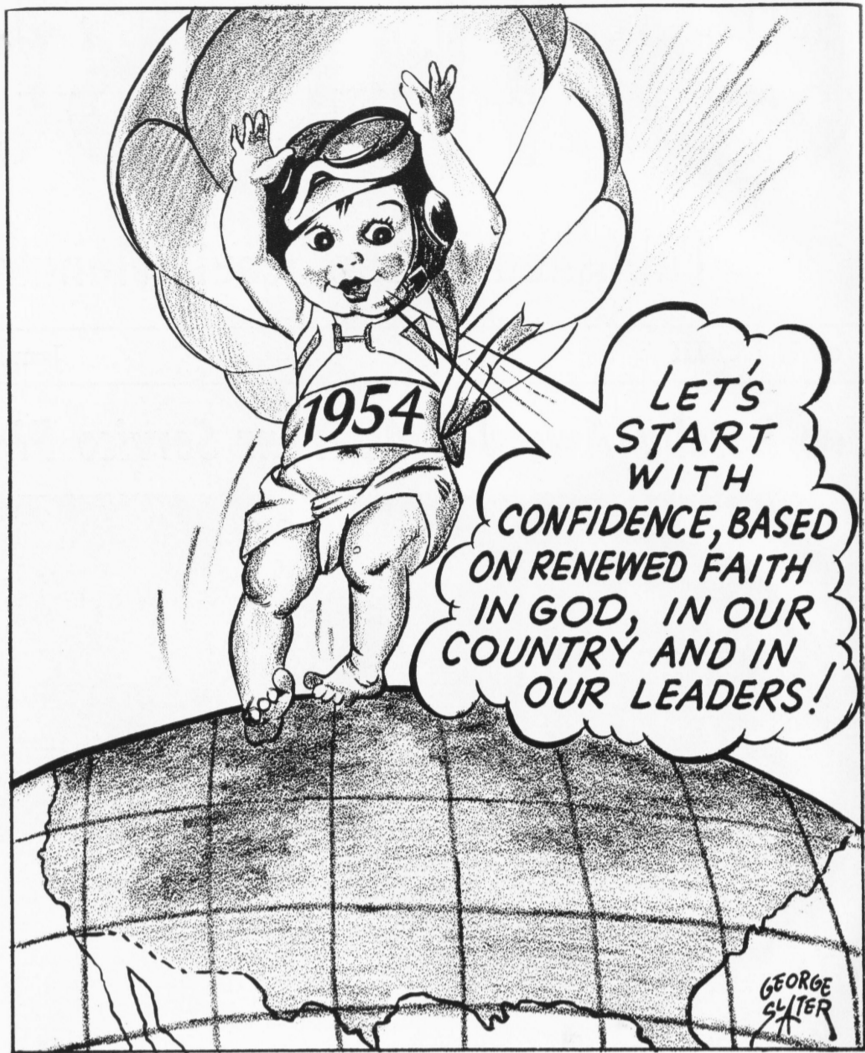
## Magnetic Shield Stays Where You Want It



Leo Smith and Bob Currie look on as Louis Atwood tries out a new magnetic shield in Trim & Knurl. In the photo, the shield protects Louis' head and eyes from a grinder job.

The feature of this new shield is the 45-lb pull permanent magnet which holds the shatterproof shield to a machine at almost any spot and any position. Also, these magnets are used to hold lights the same way.

Being completely removable instantly, these magnetic aids fill a longtime need. The Safety Dept. (Bldg. 61-A Annex, Factory Ext. 888) has complete information about them and will loan samples for trial.



LET'S START WITH CONFIDENCE, BASED ON RENEWED FAITH IN GOD, IN OUR COUNTRY AND IN OUR LEADERS!

GEORGE SLATER

## Happy New Year To You, Too !

By Robert W. Butler, M.D.

This is the time of big heads and small resolutions. As the heads get smaller, the resolutions get older, and most of them (the resolutions) die of old age at the end of their first week of life. Some of the more hardy live a month, and very, very rarely you hear of one that lives to the ripe old age of a year!

That probably sounds cynical and it probably sounds like we're agin' New Year's resolutions. Neither is true . . . we're just agin' a multitude of resolutions born of remorse, when the maker of them knows to start with that he'll never really try to keep them alive.

We're all for the sane and sensible resolution, made by a clear, normalized head, just because it's good, wise, and important enough to be kept alive. Did you ever hear of one person wishing another Happiness, Wealth, and Health? Of course not . . . it's always the reverse; because if you don't have health, you can't do much with the other two.

So let's resolve that, in this year of our Lord-1954, we will give more thought to the preservation of our health; and let's resolve to keep the resolution 365 days! Let's resolve right now to get down on our knees at the end of every healthy day and thank God for it. There are two reasons for doing that. We owe Him the thanks for it, and we owe ourselves the daily reminder.

We are happy to be here and give all the help we can to those who are sick or injured, but we're a thousand times happier when we can keep them

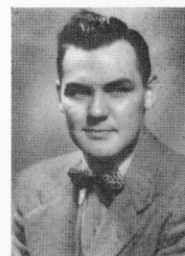
from getting that way. None will take issue with the statement that preventive medicine is much more desirable than repair-shop medicine . . . certainly none who have ever been sick or injured! The things you have read here have been efforts directed toward helping you to keep your good health . . . not much about what you should do after you've lost it.

Let's resolve to get away from the ridiculous "it can't happen here" philosophy, because it certainly can happen here. There are certain types of accidents which can't happen to you if you're never in the place where they happen but, beyond that, there is not a single thing which you've heard of happening to anyone else which cannot or may not happen to you!

We go on our healthy, merry way week after week and month after month, and we're likely to get pretty smug. We get careless and thoughtless about the thing which is our priceless possession . . . until we lose it and realize how foolish we've been not to have given it one minute's thought a day.

Let's not be morbid about it . . . we don't want to spend a lot of time thinking about it . . . but let's give it just enough attention so that 361 days from now, 1954 will have been a Happy Old Year!

## Training Course



Robert Doyle was graduated as a Toolmaker on Dec. 13, 1953. He has been assigned to General Training Tl, Room No. 2.

## Fishing Notes

By Jim Littlejohn

Season's Greetings to all.

The Fishing Committee is making plans for a restocking program in April. Date and full details will be announced as soon as complete.

# Service Awards

## Forty Years



Joseph Rotella  
Closing  
Dec. 26, 1953

## Twenty-Five Years



Alexander F. Graves  
North Mill  
Dec. 25, 1953



Vincenzo Pandolji  
Chucking  
Dec. 28, 1953



Patrick J. Finnan  
Plant Protection  
Dec. 29, 1953

Kostantios J. Valuckas  
Waterville Div.  
Jan. 2, 1954

## Ten Years

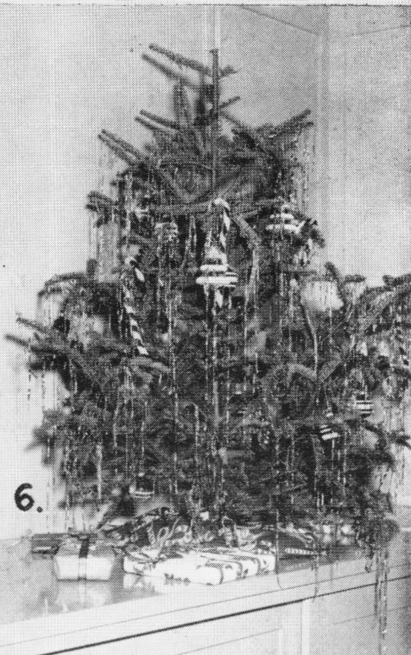
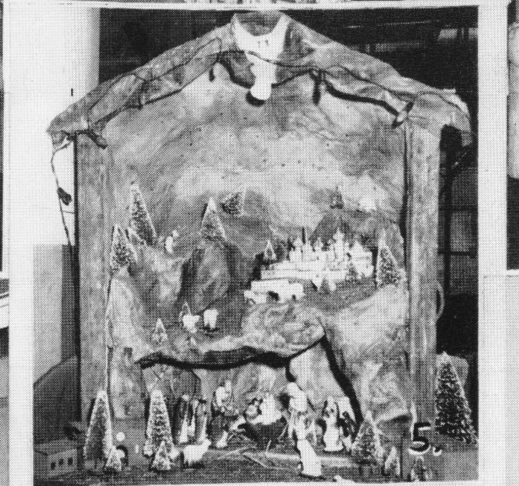
Dec. 26—Cuthbert A. Morrison, Casting Shop; Amelia Rozum, ASMD; Jan. 2, 1954—Mary L. Petrucci, Cost Office; Teodora C. Brickel, Press 1; Anna C. Wasilauskas, Press 1.

# Meet The Boys



Introducing the five sons of Frank Quadrato (Rolling Room): left to right, they are: Frank, age 6; Dave, 4 years; twins Glen and Gary, age 3; and Louis, 2 years. They are grandsons of Ralph Quadrato, of Janitors.

# Christmas - The Beautiful Season



Most departments in the Main Plant and Waterville Div. displayed evidence of the Christmas season: some depicted the Nativity scene; some depicted the gayer, lighter side of the season; others combined both.

A few scenes show: (1) Slide Fastener Tool; (2) Joan Bradshaw, Nina Lago, Jo Levenavich and Ralph Bates

at the fireplace set up in the Waterville Employment Off. (3) Slide Fastener Chain Room; (4) Hot Forge Dept.; (5) the Closing Room's creche was set up by John Lawlor, Nick Iassogna and Sal Genovese.

(6) Waterville Division's hospital; (7) Margaret Snowden with the Milling & Grinding Room's display.

# Do You Have Good Vision ?

By Walter J. Racicot

The American Optometric Association states that two out of three adult Americans have inefficient vision which may handicap them in their jobs.

Most visual problems can be corrected by professional examination and correction. Whether you go to an ophthalmologist (an eye specialist), or to an optometrist (who is a skilled technician) both can examine your eyes with care for the following elements of good vision:

*Do you know the elements of good vision for the various requirements of your job?*

Here are some of the musts for good vision:

**Near Acuity:** Ability to focus and see well with both eyes separately at 15 inches — the distance at which most machine and office work is done.

**Distance Acuity:** Ability to focus your eyes for a distance of 20 feet or more. This is necessary for crane operators, truck and jeep operators, railroading, etc.

**Field of Vision:** This means the ability to see up and down and both sides, while focusing your eyes straight ahead.

**Depth Perception:** It is the ability to judge space relationship. This is

very important for accuracy in almost every job, machine operators, crane operators, truckers, service departments, etc.

About 98% of all eye injuries could be prevented by obeying safety rules and inefficient vision is responsible for about one-fourth of all accidents in our country.

Get yourself a pair of prescription safety glasses next time you need a change of glasses.

The Safety and Health Department (Bldg. 61-A Extension, at rear of Employment Waiting Room), can give you all the information pertaining to this type of protection.

# Pinochle

Scores for the evening of December 16 show that John Matulunas' boys were top team for that night — 24,950 points; Erv Honyotski's team came in next with 24,830 points; Bill Mancini's team netted 24,570 points.

In the tournament to date, John Matulunas' team is tops with 250,080 points; Erv Honyotski's men total 249,470 points; Bill Mancini's, 248,575.

Individual high scores for the night of December 16 went to Anthony Laudate with 4,450 points; Bill Lucian with 4,050.

# Early Tax Filing May Save You Money

Withholding Statements (Form W-2) will be issued to employees during this month.

If you want to give yourself the best possible break on your federal income tax, file early, prepare your return carefully, and save your records (receipts, cancelled checks, etc.) to back up your deductions.

Early filing means a quicker refund, if Uncle Sam owes you money.

Most taxpayers can fill in their tax blanks with a minimum of help. A sensible first step is to read the tax instructions sent to you with your tax forms by the Internal Revenue Service. In most cases the answers to your questions can be found there.

If still uncertain, consult your nearest Internal Revenue Office — but do it soon if you want to avoid the last-minute rush. Be sure your advisers are fully qualified. By putting your trust in a self-proclaimed "tax expert" you might find yourself in trouble.

If you find that the government owes you money, write the word "REFUND" on the envelope in which you mail your return. This will help you to get your refund sooner. On the other hand, if you owe additional tax on your Form 1040, you must enclose payment with your return.

## Retired Employees Feted By Fellow Workers

Upper photo: — Annie Dem-ske, standing between Assistant Foreman Frank Butwill and Foreman Frank Sbanaban, was feted by her friends and co-workers in Press 2 on the occasion of her recent retirement. Annie retired as of December 1, 1953, with over 20 years of continuous service.

Lower photo: — Employees of Packing B gathered together during a lunch period to wish good luck and many years of happy retirement to two fellow workers recently. Foreman Anthony Laudate, on behalf of the employees, presented tokens of remembrance to Bernard F. Madden and Agnes Bagley.

Bernie Madden retired with over 38 years of continuous service; Agnes Bagley had over 23 years service. Both retired as of December 1, 1953.



## Credit Union Meetings

Annual membership meetings for all Scovill Credit Unions will be held during January. All members are urged to attend. Election of officers, voting on dividends and other pertinent business will be conducted. Refreshments will be served.

### Credit Union No. 1

Wednesday, January 20, at 7:45 p.m. at the Scovill Girls' Clubhouse.

### Credit Union No. 2

Thursday, January 21, at 7:30 p.m. at Doolittle Hall.

### Credit Union No. 3

Friday, January 15, at 8:00 p.m. at Doolittle Hall.

### Credit Union No. 4

Tuesday, January 12, at 7:00 p.m. at Doolittle Hall.

### Credit Union No. 5 (Waterville Div.)

Monday, January 18, at 8:00 p.m. at the Scovill Girls' Clubhouse.

## Classified Ads

### Tenants Wanted

Three rooms and store front. Can be used for business or living quarters. Call 5-6004 after 4 p.m.

### For Sale

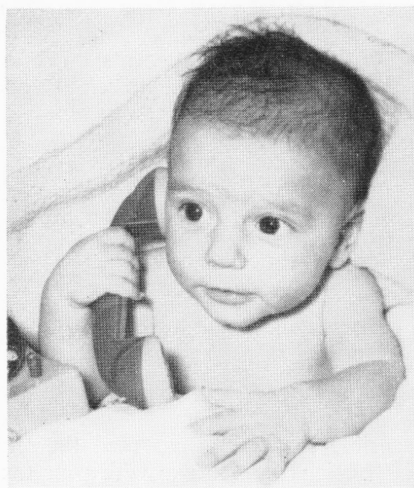
Kenmore Washer, with wringer. Good running condition. \$15. Call 5-3040 between 6 and 7 p.m.

1938 Buick—good condition. \$60. Call 6-1220.

Black Persian Paw fur coat, size 18; Hotpoint full skirt washing machine, all porcelain. Both like new. Bargain for both at one sale. Call 6-5606 after 5 p.m.

1948 Chevrolet 2-door sedan, fully equipped with Radio, heater, defroster, signal lights. Brakes new; rubber is almost new. Must be seen to be appreciated. Call 5-8386 week days 5:30 to 7:30 p.m.; weekends anytime.

## Mary Beth



Mary Beth Zaccagnini believes in getting in her New Year greetings early. This photo was taken last October, when she was six months old. She is the daughter of Anne of the Strip Mill and Frank of Extruded Rod Mill.

## Scovill Foremen's Association, Inc.

Art Chaffee, temporary president of the newly-formed Scovill Foremen's Association, reports the organization has received its "incorporated papers" and now is officially the "Scovill Foremen's Association, Inc."

Approximately 200 members have been signed up to date and plans are being formulated for the annual meeting, at which time regular officers will be elected.

## "Scoops" From Zippers

By Louise Foell

1953 set a record for babies in Slide Fastener! The latest was a son born on Dec. 16th to Mr. and Mrs. Joseph Biello. Pop's in the Laundry Dept.

We're all mighty proud of Fran Marlak who dropped in for a visit in Wire Forming and Tony Raimo, who stopped in to say "hello". Both former S.F. boys are in the Air Force.

One boy who is bound to get ahead is Cliff Warner. Home from Colby for the holidays, he worked in a downtown store. Cliff was with us during the summer months last year.

Mary Diogostine reports "nothing like Christmas in New York!" She spent the holiday in New York City; Hattie Johnson picked Virginia, to visit the family.

Everyone certainly enjoyed the pretty decorations set up in all S.F. departments. Plenty of Christmas spirit and cheer, with loads of good-will everywhere. It really was a pleasure to see.

### Department Celebrations:—

Hats off to Alex Montville in charge of food arrangements in the Chain Room; to Lucy Castagna and Pearl Lucian in charge of party arrangements in Assembly; to Dorothy Martin who did a swell job planning Wire Forming's party; to Anne Nadeau, a very gracious and charming hostess at the get-together in Wire Forming. Everyone enjoyed and had fun at Salvage's party, with credit to Jean DiNota and Georgianna Lamoureux for excellent plans worked out in an excellent manner.

A fine gesture by Pearl Lucian and Lucy Castagna who turned all surplus food from the Christmas party to the Waterbury Day Nursery which was gratefully acknowledged by director, Miss Sarah Ball.

The trustees will see that all information is turned over to members in their particular section. The plant has been divided into seven sections, with the following trustees:

- 1) East Plant Manufacturing Depts.—Herb Colby;
- 2) West Plant Manufacturing Depts.—John Meehan;
- 3) West Plant Mills (North and Wire Mills)—Willard Shove.
- 4) East Plant Mills (Casting Shop, Rod, Tube and Strip Mills)—John Greaney;
- 5) Offices—Earl Northrop;
- 6) Maintenance Depts.—Bill Carew;
- 7) Tool Depts.—Ray Haviccan.

## Adam Ledakas Dies

ADAM LEDAKAS, Wire Mill, died on December 16, 1953, after a short illness. Mr. Ledakas came to Scovill in 1929, and had a continuous service of 24 years.

With the exception of a short period of time spent in the Japan Room, Mr. Ledakas had worked in the Wire Mill. He was trades helper, Maintenance, at the time of his death.

## Servicemen - At Home And Abroad



Left:—Pfc. Francis Daddona has been stationed in Korea since last July. His dad, Dom Daddona is in the Shell Dept., sister Anne Maboney is in Payroll, sister Dorothy Stanco is in Slide Fastener; brother Dom, Jr. is in the Training Course, and brother-in-law Don Maboney is in Addressograph.

Center:—A/2c William Sullivan is stationed in Germany. He had been an operator on the slotting machines in the Headers Dept., Waterville.

Right:—A/3c Anthony Altieri is stationed at Eglin A.F.B., Florida. In the service just about a year, Airman Altieri is the brother of Mary Altieri of the Payroll Office, and Ruth Mancini of the Blanking Room.

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